

Job Position: Back-End Developer
Location: Onsite / Hybrid / Remote
Experience: 4 to 7 years

Responsibilities:

- Manage and lead a team of developers to deliver high-quality software products that meet business requirements.
- Collaborate with cross-functional teams such as product management, quality assurance, and operations to understand business requirements and develop technical solutions.
- Develop technical solutions to complex problems using industry-standard practices and techniques.
- Set coding standards, oversee development processes, participate in code reviews, and mentor team members to ensure code quality, maintainability, and scalability.
- Stay up-to-date with emerging technologies, tools, and frameworks to help the team adopt best practices and improve the software development process.
- Work with stakeholders to understand business requirements and translate them into technical specifications and designs.
- Design, build, and maintain efficient, reusable, and reliable code that meets performance and quality requirements.
- Identify and address bottlenecks and bugs in the software development process, and devise solutions to mitigate and address these issues.
- Test the final product to ensure it is completely functional and meets business requirements.
- Provide technical guidance and assistance to the development team throughout the software development lifecycle.
- Ensure adherence to development schedules and deadlines.
- Present regular progress reports and set goals for the team.
- Collaborate with other Technical Leads and Engineering Managers to define and implement development strategies and best practices.
- Help maintain code quality, organization, and automatization.

Requirements:

- Bachelor's or Master's degree in Computer Science or a related field from a reputed Institute.
- Proven experience as a Team Leader/ Senior Software Engineer or a similar role, with a track record of leading successful software development projects.
- Strong technical skills in one or more programming languages such as **C#.Net, ASP.NET, ASP.NET Core, MVC, Web API, Unit Testing, SQL Server, ADO.Net, ORM (Entity Framework/Dapper), LINQ, SOLID Principles, Design Patterns, Dependency Injection, Version Control (Git/Bitbucket), Docker, DevOps, Swagger, OData.**
- Knowledge of software development methodologies such as Agile, Scrum, and Kanban.
- Experience with cloud-based infrastructure and platforms such as AWS, Azure, or Google Cloud.
- Excellent communication skills and the ability to collaborate with cross-functional teams.
- Strong leadership and people management skills, with the ability to inspire and motivate team members.
- Ability to work in a fast-paced, dynamic environment and handle multiple projects simultaneously.
- The specific responsibilities and requirements may vary depending on the company and the software development project.

Success Metric:

- Code Quality
- Delivery Timelines
- Team Performance
- Customer Satisfaction
- Innovation
- Process Improvement

Soft Skills required:

- Excellent problem solving and analytical skills.
- Ownership of work.
- willing to learn new technologies.
- Excellent communication skills.
- Strong Commitment towards the work & Organization.
- Strong background in Logic and Algorithms.
- Strong attention to detail.
- Should be able to adapt new techniques
- Ability to interact, communicate and present ideas.
- Strategic thinking.
- Team Building Skills.
- Highly motivated & self-driven with a proven ability to perform multi-tasking.
- Immediate Joiner preferred

Benefits:

- Hands-on experience working on a cutting-edge new platform.
- Excellent Career growth.
- Opportunity to work on large EdTech projects.
- Healthy work culture.
- Mentorship from innovative teammates.
- Competitive Compensation Package.
- We have team and company-wide outings.
- Monthly and Yearly Awards Ceremony and celebrations.
- Inhouse trainings & Inductions that will help you to grow personally as well as professionally.

Contact details:

Email Id: hr@akronsystems.com

Contact No: 7420057070

Contact Timings: 3:00 PM to 6:00 PM